

APAC: EMPLOYERS FOCUS ON THE EMPLOYEE

Employers in APAC are firmly focused on their employees, from providing a globally consistent benefits experience to enhancing engagement and increasing skills. Employers in APAC have access to better quality benefits data than their global counterparts, and are more advanced in the move towards HR centralisation - although they have concerns over data security.



EMPLOYERS IN APAC ARE FOCUSING ON THE EMPLOYEE

APAC

vs. REST OF THE WORLD

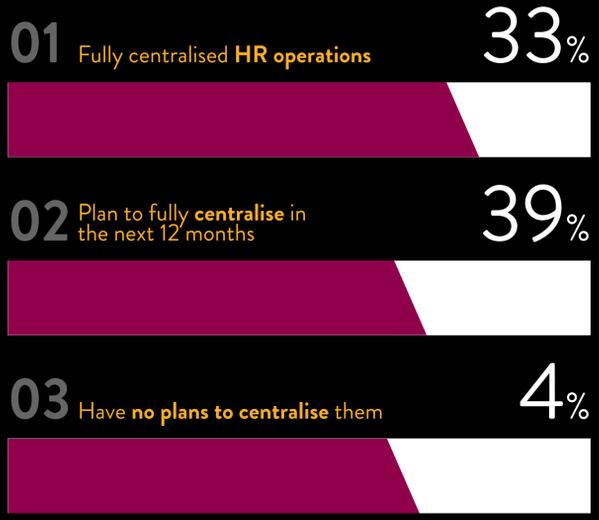


This focus on providing a **globally consistent** experience for employees is reflected in the high proportion of employers in APAC that continue to **work towards centralising their HR operations**.



IN APAC:

IN THE REST OF THE WORLD:



APAC employers are also **much more likely to administer employee benefits** at a global level than employers in other parts of the world.



IT IS NO SURPRISE THAT EMPLOYERS IN APAC ARE USING BENEFITS DATA MORE EFFECTIVELY:



However 54% think they have too many data sources, which is hindering them from delivering a reliable, centralised view of their global benefits programme.

54%

While employers in APAC are more focused on centralisation, and are using benefits data more effectively than their global counterparts, there is still some way to go when it comes to accurately and reliably measuring the effectiveness of their global benefits programme. This is especially pressing, as 77% of employers in APAC spend more than 15% of their wage bill on benefits, compared to just 69% of those in the rest of the world.

