

Innovation generation: priorities for APAC

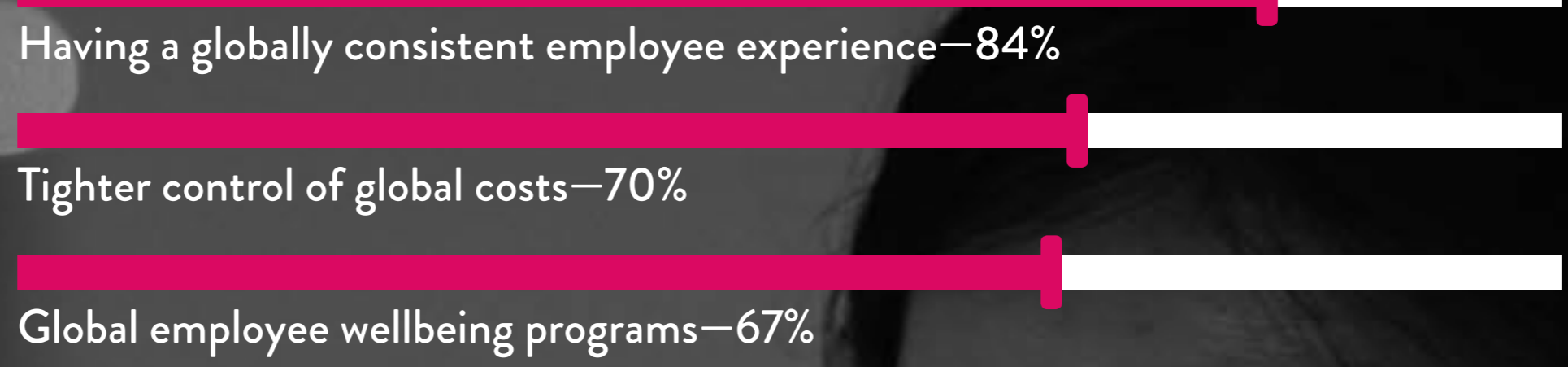
Having an engaged workforce boosts productivity and innovation. That's why incentivizing employees to drive business performance now tops the agenda for HR and benefits teams in APAC.

Game-changing objectives

The top benefits strategy objectives for APAC are:

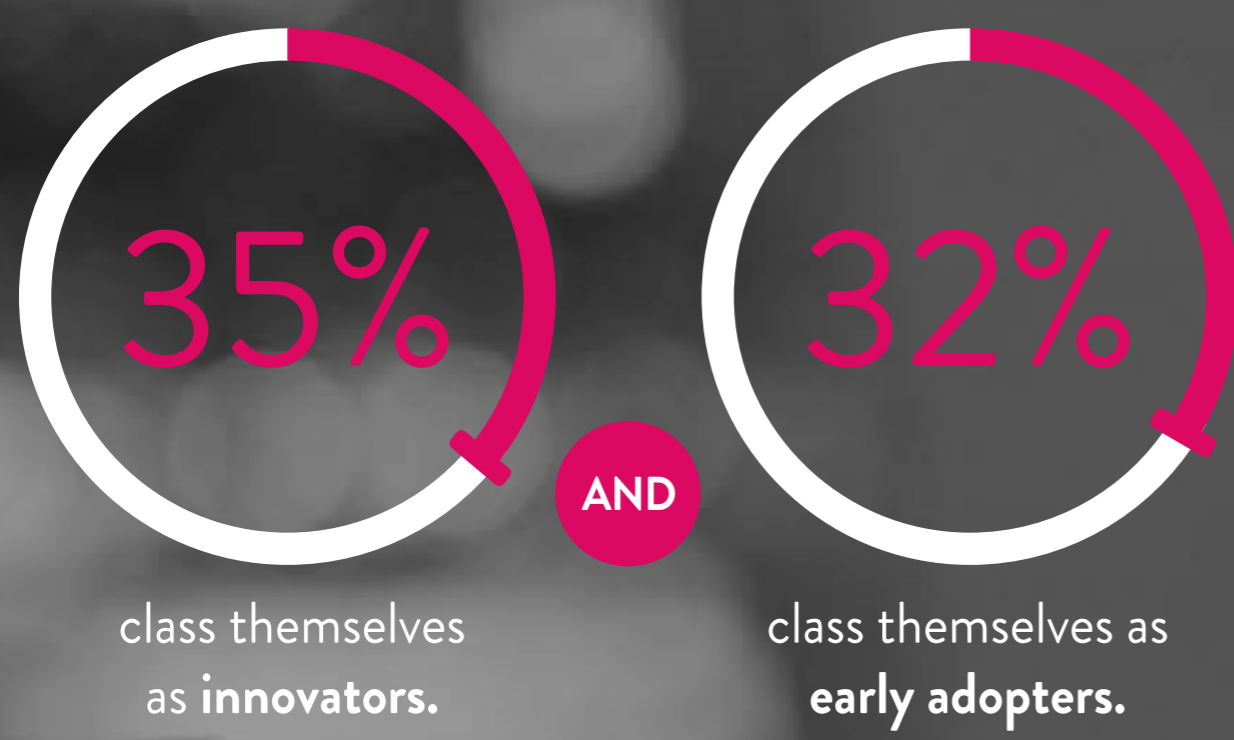


While the top operational objectives for APAC are:

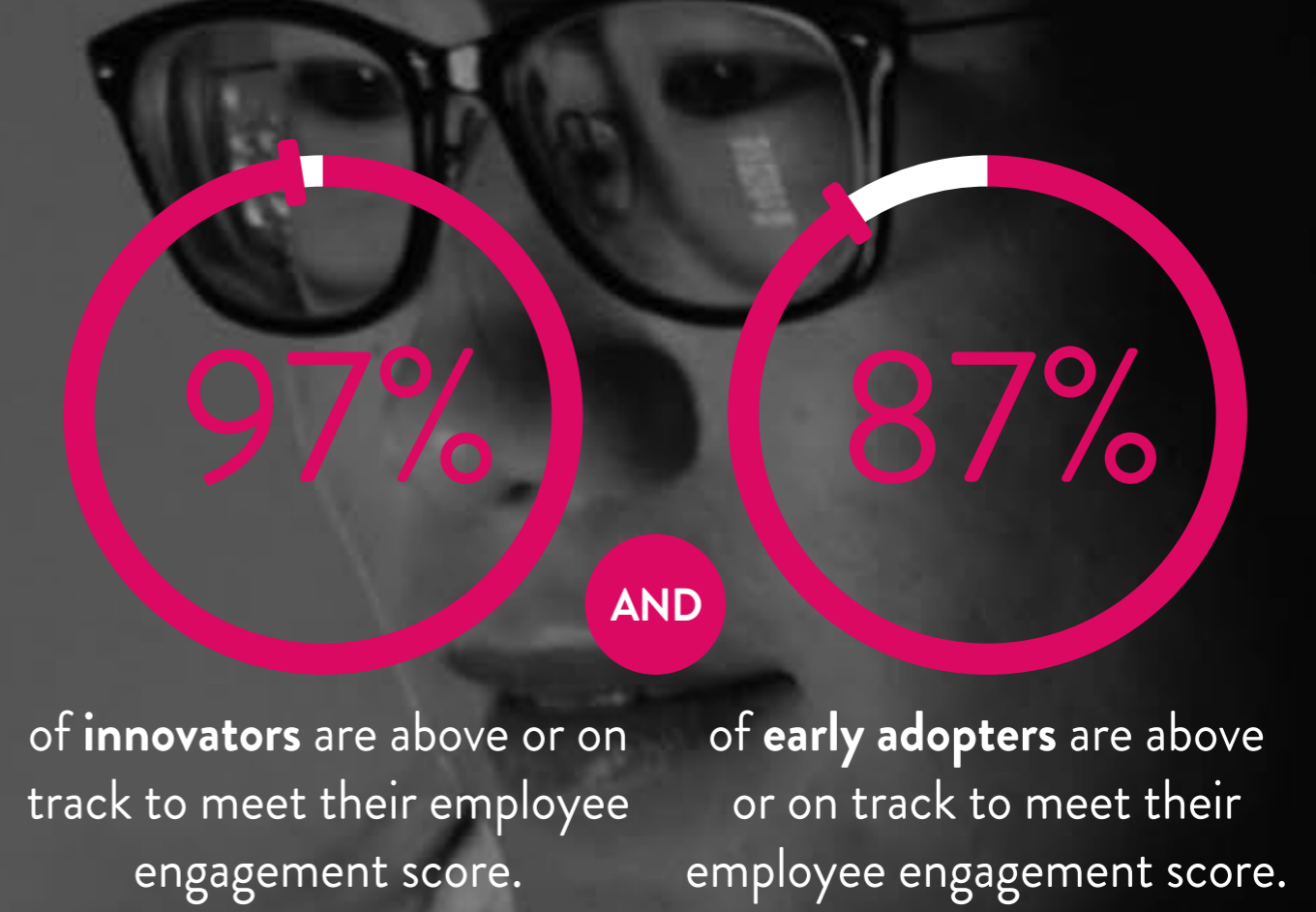


So how are HR and benefits teams in APAC delivering what organizations need?

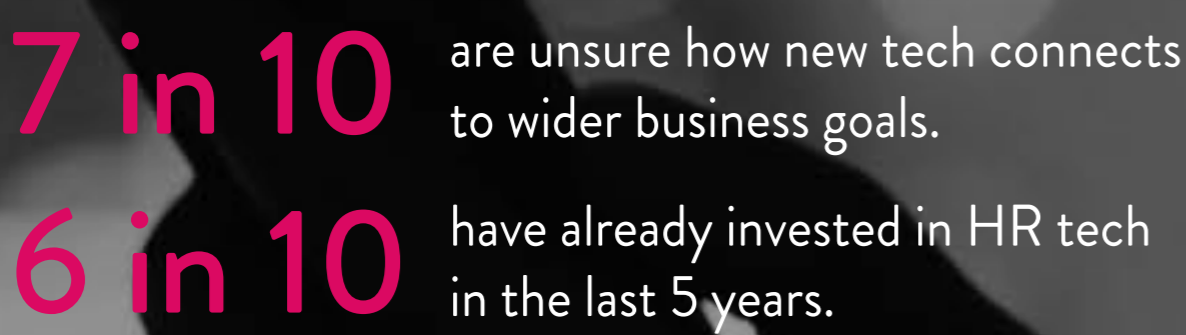
HR professionals' approach to technology has changed:



Investment in new technology is paying off for organizations in APAC



But there are barriers to investment



5 in 10 don't have enough time in the team.

Current HR technology still plays an important role

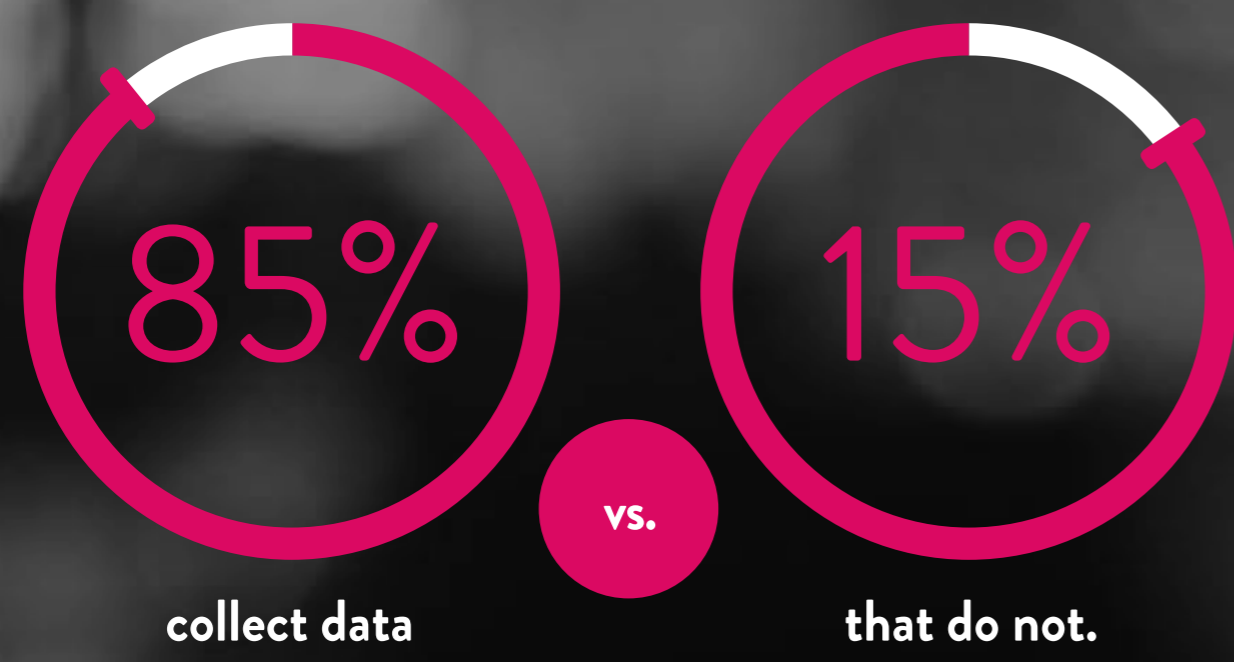
When looking at how satisfied HR and benefits professionals are with their current HR technology, three areas receive high satisfaction scores:



In fact, 51% of APAC organizations have a best-of-breed integrated ecosystem. This allows organizations to introduce new applications quickly to meet company needs.

Heading to a data-driven future

Most organizations collect data on their employees:

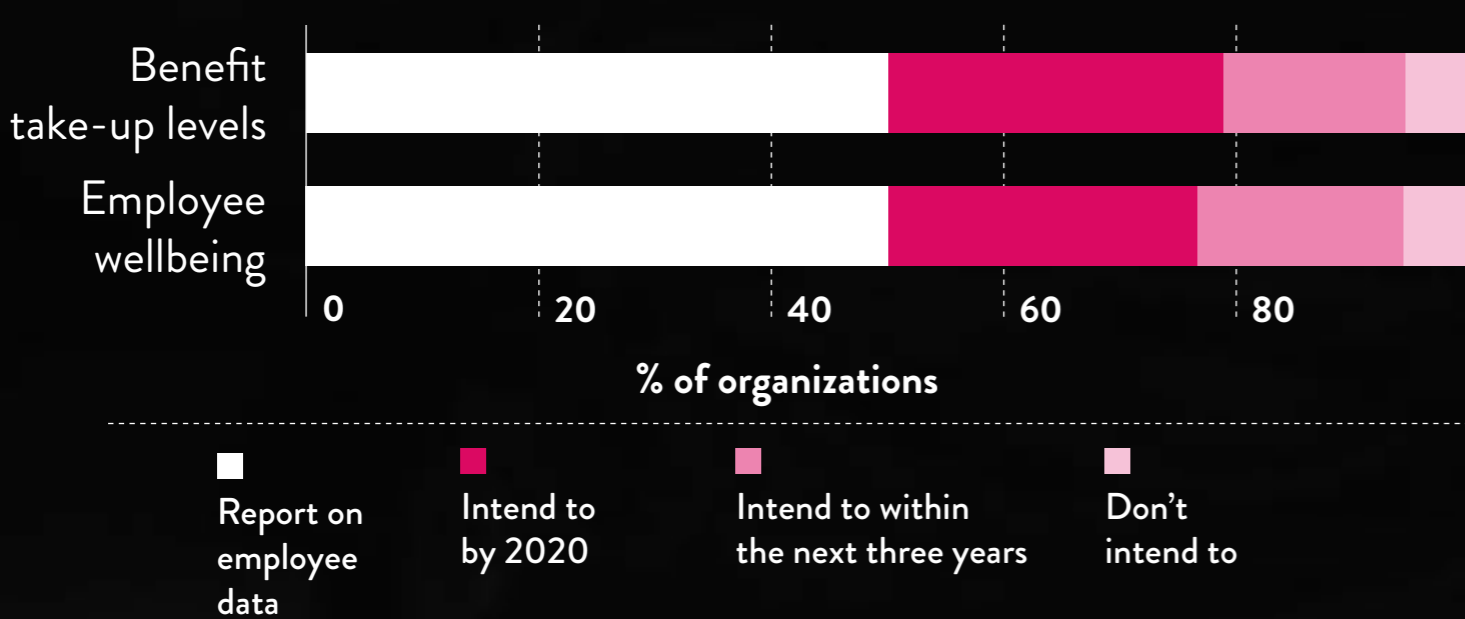


And it's paying off. Those that use employee data to inform business and benefit decisions have:



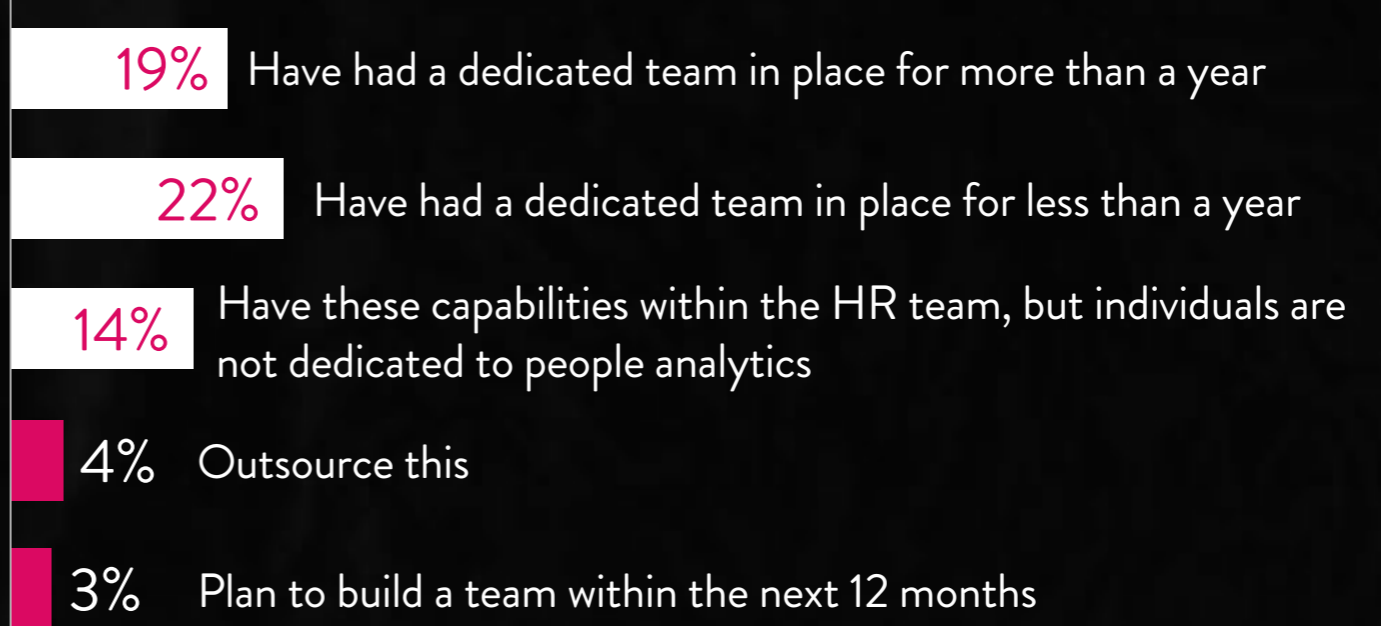
But some organizations are not there yet

There are some areas where HR and benefits teams in APAC are lacking the data and analytics to truly deliver on their key objectives:



The future of analytics

Nearly every HR and benefits team will have a vast amount of employee data to analyze within the next three years. To turn this into actionable insights, many are upskilling existing teams:



Are you using technology and data to drive business performance? To find out more, download our